

Connecting the Vestry to our Ministries

- St Dunstan's is a very active community
- We have more than 50 different ministries.

Question

How can the vestry be better connected to these?

- ✓ so as to understand and engage the issues those ministries are facing?
- ✓ so that the vestry can supply assistance to those ministries?
- ✓ such that the vestry can demonstrate love and care for those ministering?

Idea

for every ministry, assign at least one vestry member as liaison

Adult Formation

Richard Leach

Youth Ministry

Debbie Johnson

Children's Ministry

Rachel Stevens

Worship Services

Gwenn McIntosh

**Community Life/
Fellowship**

Diana Akinrinsola

Music Ministry

Michael McElroy

Pastoral Care

Laura Gunn &
Henry Killen

Technology

Henry Killen

**St. Dunstan's
Community Relations**

Dick Deming

Outreach Ministries

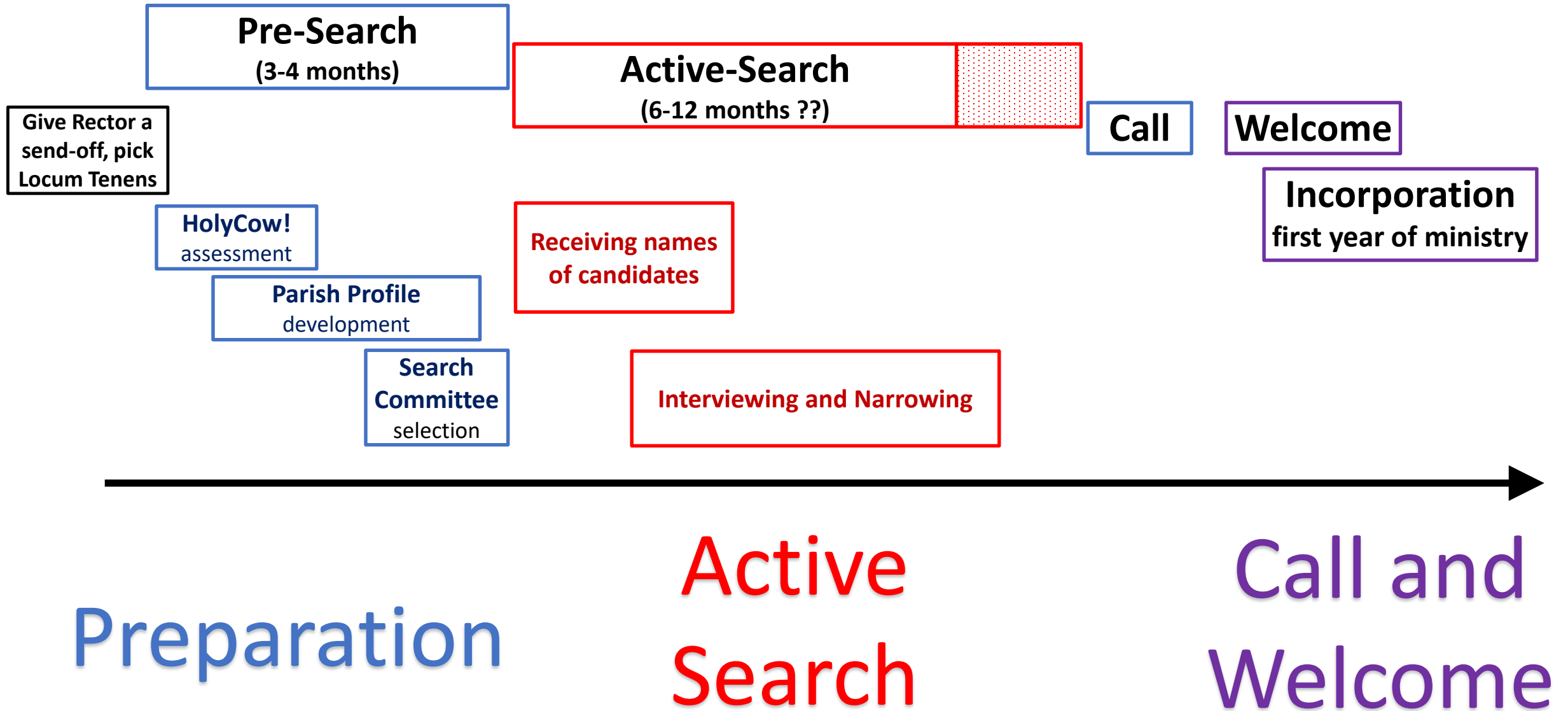
Dick Deming

Stewardship

Andy Hoyle



Stages of the Rector Search Process

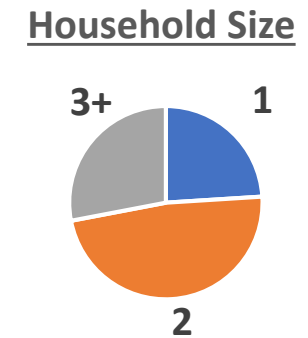
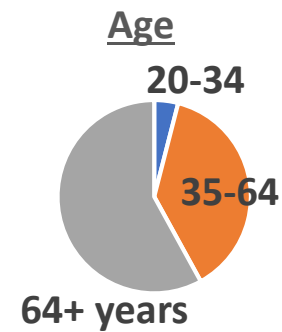
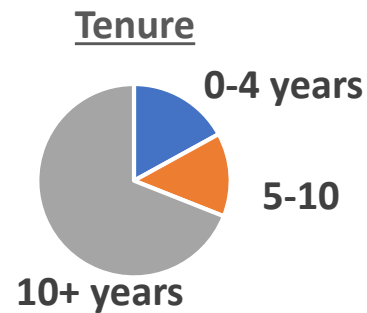
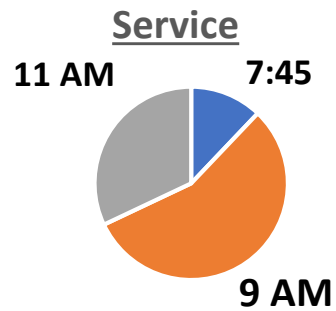


Insights from HolyCow!

Contents

1. Demographics of those who participated in HolyCow!
2. Rough description and health check of our parish
3. Drivers of satisfaction
4. Community self-reflection : hint at values and aspirations
5. Improvement suggestions from the community

Demographics of Responders to HolyCow!



- Sunday service: 7:45 AM (12%), 9 AM (56%), 11 (32%)
- Tenure: 17% 0-4 years, 14% 5-10 years, 69% 10+ years
- Attendance frequency: 16% 0-2x/month, 84% 3-5x/month
- Age: 4% 20-34 years, 38% 35-64 years, 58% 65+ years
- Household size: 24% One, 48% Two, 28% Three or more
- Gender: 37% Male, 63% Female
- Proximity: 17% 0-2 miles away, 56% 3-9 miles, 27% 10+ miles

Qualifying the St Dunstan's Community

- For Theological-bent, we rated as more “conservative” (vs “progressive”)
- Compared to other churches, our theological diversity is high
 - Strength: we have a space where diverse opinions can co-exist
 - Caveat: Pastors and leaders need to be able to bridge this diversity
- For Openness to change, we rated as more “settled” (vs “adaptable”)
 - Being more settled may make change slower and increase importance of communicating and selling the vision
- For energy and satisfaction, we rated as average (vs other churches)
- Across “performance” indices we rated positive levels of satisfaction that were average-vs-other churches:
 - hospitality, morale, conflict management, governance, readiness for ministry, education, worship and music
 - This suggested neither strength nor weakness

What makes us tick?

Drivers of Satisfaction and Energy

- Trust in leadership and governance
- Worship services being excellent
- Preparing members for ministry and discerning their gifts
- Positive spirit and morale in church members

How to Amplify?

- Clergy listening for feelings
- Incorporation of different decision approaches
- Delivering an excellent music experience
- Clergy bringing out the best in people

Community Strengths



Improvement Ideas

- Draw young families and grow membership
- Provide more activities for youth and young families
- Improve welcoming of newcomers, and helping them find a place
- Grow social opportunities and fellowship, especially across services
- Provide excellence in a contemporary service
- Grow adult education
- Grow leadership transparency and inclusion
- Increase diversity

Describing St Dunstan's to the communities within and without

Values and Vision Priorities

(part of the Parish Profile)

Core Values

Worship

Community Fellowship

Children and Youth Ministries

Outreach

Christian Formation

Pastoral Care

Vision Priorities

1. Make changes to attract families with children and youth
2. Develop and implement a strategy to reach new people and incorporate them into the life of the church
3. Provide more opportunities for Christian education and spiritual formation
4. Create opportunities for forming of meaningful relationships

Saturday April 6 Work Day // 9 AM – 3 PM

- Sign up to fix-up the St Dunstan's campus
- Lunch provided

Windows cleaning

Landscaping: mulch, plant, trim

Clear leaves and brush

Paint no-parking lines

Gutter clearing

+ More!